“Come together,” Dr. Winston urges physicians as he assumes CMS presidency

gave a wide-ranging speech touching on topics such as early Chicago history, his own inspirational family background, and “naked truth” stories involving flawed reimbursement structures, anti-trust statutes, unfunded mandates, the tort system, and excessive paperwork.

In becoming the Society’s 155th president, Dr. Winston also becomes the first emergency medicine specialist elected to this position, as well as the first African-American. For the past two decades, he has cared for patients in emergency rooms within inner-city Chicago and Gary, Indiana. He has been certified and re-certified by the American Board of Emergency Medicine.

Other inauguration highlights included an invocation by Rev. Michael Pfleger of St. Sabina Catholic Church, the reading of a proclamation from Mayor Richard M. Daley proclaiming June 7 as “Chicago Medical Society Day,” and a statement of congratulations from State Treasurer Judy Baar Topinka.

Outgoing President Richard A. Geline, MD, ended his presidential year with a review of the year’s highlights: Change in tax status allowing CMS to take a proactive stance; physician rally on medical liability in Daley Plaza, local newspaper editorials in favor of tort reform, collaboration with the Chicago Department of Public Health, efforts at passing an ordinance limiting smoking in restaurants, and an MCC keynote address from U.S. Senator Peter Fitzgerald. Dr. Geline pointed to statewide victories such as passage of fairness in contracting legislation in both houses and passage of a bill prohibiting physicians from participating in executions.

Complete coverage of the CMS Annual Dinner will appear in the summer issue of Chicago Medicine.
Help CMS help you protect your staff privileges

WITHOUT FAIR BYLAWS AND A FAIR peer review process in place at a hospital, every physician there is at risk of encountering problems. Wrongful loss of staff privileges, being reported to the National Practitioner Data Bank, loss of ability to provide patient care, and damage to one’s medical practice and career are just a few dangers.

The Chicago Medical Society is working to assure fairness through the Physician Advocacy Committee, which is composed of physicians, administrators, and a physician-attorney with extensive experience in staff privileges problems. The committee assists physicians in resolving individual staff privileges disputes and provides seminars to educate physicians and leadership about staff privileges, peer review, and bylaws.

Remember—We can't help you if we don't hear from you.

To address these issues, the committee needs hospital bylaws and rules pertaining to staff privileges and the peer review process from as many Illinois hospitals as possible. These will be used to identify the most prevalent deficiencies so steps can be taken to educate physicians and hospitals about them and to assist in remedying them.

We ask physicians to forward copies of hospital bylaws and rules to: James R. Tarrant, CMS Executive Director, 515 N. Dearborn St., Chicago, IL 60610. Anonymous submissions will be accepted. Leadership and physicians who are interested in learning more about or participating in the Committee’s staff privileges/peer review educational program, and individual physicians or leadership who are involved in a staff privileges dispute and would like assistance or guidance, should contact Mr. Tarrant at (877) CMS-DOCS or by e-mail at askcms@cmsdocs.org.
MA HOD tackles emerging trends in medicine

WHEN PHYSICIAN LEADERS FROM ACROSS the country gathered in Chicago for the AMA Annual House of Delegates Meeting this June, serious business awaited them. The 2003 policy agenda dealt with hotbed issues like medical liability reform, cloning and stem cell research, hormone abuse by adolescents, banning of ephedra products from the U.S. market, Medicare reform, nursing shortages, and criteria for appropriate use of the Internet in prescribing medications.

Outgoing AMA President Yank D. Coble, Jr., opened the meeting with a talk on “Science, Caring and Ethics: A Tradition Continues—and Thrives.” His speech highlighted the importance of physician trust and involvement to enact reform. AMA Executive Vice-President Michael D. Maves, MD, set the record straight regarding the AMA’s financial health, advocacy, and membership. “The reality is, the AMA and the physicians we represent are a powerful force on our national political scene.” Also speaking was U.S. Surgeon General Richard A. Carmona, MD, who told the audience that low health literacy is preventing the U.S. from achieving its key goals of public health preparedness, prevention and resolving healthcare disparities. The Centers for Disease Control and Prevention Director Julie Gerberding, MD, outlined the three principles of crisis communication: “Be first, be right, be credible.” And incoming AMA President Donald J. Palmisano, MD, JD,

Focus on health literacy

The AMA and the AMA Foundation have long recognized health literacy as a top public health priority. In 1998, the AMA became the first national organization to adopt policy recognizing that limited patient literacy affects medical diagnosis and treatment. The AMA and the AMA Foundation have since focused on raising awareness and sharing best practices about health literacy. Last year, CMS was one of 25 medical organizations to earn a 2002 Fund for Better Health Award. The $1,000 grant allowed CMS to survey grassroots practicing physicians about their awareness of the problem of health literacy. CMS collaborated with the AMA and University of Illinois School of Public Health. The award was sponsored by the AMA Foundation.

in his inaugural address, encouraged physicians to heed the advice of his father, whose words of wisdom propelled him through medical school. Dr. Palmisano promised to “fill each unforgiving minute with untiring effort.”

During the six-day meeting, the 541-body HOD representing 171 state and medical specialty society groups accomplished the following:

- Adopted new guidelines to help physicians ensure safe and secure Internet prescribing.
- Supported restrictions on anabolic steroids and dietary supplements with anabolic steroid-like ingredients.
- Set ethical guidelines for physicians providing retain- er services, more commonly known as “boutique care.”
- Welcomed the U.S. House Medicare Prescription Drug Modernization Act of 2003 (H.R. 2473). In addition to providing the prescription drug coverage seniors need, the bill includes provisions to address the immediate Medicare physician payment cuts. (See story on page 10.)
- Announced the establishment of training courses (in cooperation with four major medical centers) to better prepare health-care professionals and emergency response personnel for mass casualty events. The courses aim to standardize emergency response nationwide.
- Approved recommendations aimed at helping physicians become more aware of factors that could impair driving skills in older patients.

In other news, the AMA Litigation Center detailed recent work done together with state medical societies as well as current cases. (Every state medical society joined the center in 2003.) For more information, call (312) 464-4110.

AMA issues recommendations for older driver safety

A Physician’s Guide to Assessing and Counseling Older Drivers—a Web-based guide for clinicians—is a 10-chapter resource available for download from the AMA Web site (www.ama-assn.org/go/olderdrivers). The guide reflects scientific evidence and clinical consensus from researchers in the field, representatives from specialty societies, patient advocacy groups, and government agencies. Recent studies have shown that while older drivers have the lowest crash rate per licensed drivers of all (driving) age groups, they also have a significantly higher fatality rate per vehicle mile driven than other adult drivers.
STATE INPUT

**ISMS sponsored resolutions to the 2003 AMA Annual Meeting**

ILLINOIS PHYSICIANS HELPED CHANNEL the ISMS message at the AMA national meeting. Led by delegation chairman M. LeRoy Sprang, MD, the group introduced numerous resolutions on behalf of your colleagues in Illinois.

These included:
- Medicare Balanced Billing/Adopted
- Medicare Manual Information About Excluded Services/Adopted as amended
- Single Payor/Reaffirmed
- Subsidizing Prescription Drugs for Elderly Patients/Adopted
- Tax Deductions and Credits for Out-of-Pocket Expenses/Not adopted
- HIPAA/Reaffirmed
- Physician Persecution/Adopted
- Solving the Medical Liability Crisis/Reaffirmed
- Clinical Skills Assessment Exam/Adopted as amended
- Parity for International Medical Graduates/Adopted as amended
- Mid-Year and Retroactive Medical School Tuition Increases/Adopted as amended in lieu of Resolutions 306 and 307 with change in title
- Diabetes Mellitus Type 2 Patients and the Use of Single Bedtime Insulin Dose/Referred to the Board of Trustees
- Examining the Sources of Childhood Methylmercury Exposure/Policy H-135.959 Reaffirmed in lieu of Resolution 515
- Foreign Drugs/Not adopted
- To Ban the Sale of Ephedra/Recommendations in BOT Report 25 Adopted in lieu of Resolution 519
- Direct Advertising by Pharmaceutical Companies/Policy H-105.988 Reaffirmed in lieu of Resolution 524
- Nursing Shortage Impact on Care/Reaffirmed
- Abuse by Third Party Carriers/Adopted as amended


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**In unity there is strength --**

**HELP SIGN UP**

**A MEMBER →**

Recently, the AMA announced that Illinois is one of 18 states now in a full-blown medical liability crisis.

**We need the support of every physician to strengthen the voice of organized medicine.**

When organized medicine loses its members, the voice of the medical profession is weakened, affecting the way you practice medicine. We need stronger representation of physicians NOW MORE THAN EVER.

**Please sign up a member, using the two-sided membership form on the next page.**

The Chicago Medical Society represents 17,000 physicians in Cook County, the only organization that can fight for your rights.

Should you have any questions about membership, please call us at (312) 329-7331, or visit our web site at www.cmsdocs.org.
PRESIDENTIAL VISIT

Bush promotes reforms

“Time and time again, Medicare’s failure to pay for drugs means our seniors risk serious illnesses, disease and injuries, all of which Medicare would pay to treat after the fact.”

--GEORGE W. BUSH

PRESIDENT GEORGE W. BUSH CAME TO Chicago June 11 to outline his sweeping plans for Medicare and medical liability reform. Hosted by the Illinois State Medical Society, Mr. Bush used the opportunity as a national platform.

“We have an unprecedented opportunity to give America’s seniors an up-to-date Medicare system that includes more choices and better benefits like prescription drug coverage,” he told a cheering crowd of physicians, lawmakers and seniors at the Chicago Hilton. “And for the sake of health care for all Americans, we must reform the medical liability system.”

His appearance here came just a month after CMS’ successful medical liability reform rally in Daley Plaza, in which thousands took to the streets to protest exorbitant malpractice premiums.

Calling the doctor/patient relationship the “significant strength of American health care,” the president warned that the current system is endangering the right to choose one’s own physician. He pledged a renewed effort for legislation to cap non-economic damages in malpractice cases at $250,000, and said that junk lawsuits against doctors are driving up the cost of practicing medicine. The president raised the audience to thunderous applause with “Medical liability is a national issue that requires a national solution!”

The speech was preceded by a roundtable discussion with Illinois seniors and ISMS member physicians.

Medicare overhaul on the way

CONGRESS SIGNALED A RESPONSE TO THE presidential challenge late in June when the U.S. House passed the House Medicare Prescription Drug and Modernization Act of 2003 (H.R. 1). This bill provides the prescription drug coverage needed by many seniors, as well as provisions to address the immediate Medicare physician payment cuts threatening seniors’ access to care. The House bill halts predicted Medicare payment cuts in 2004 and 2005, replacing them with payment increases of at least 1.5 percent in those two years. Meanwhile, the U.S. Senate passed a Medicare bill (S.1), which also contains a prescription drug benefit, help for rural physicians and important regulatory relief provisions.

Passage in the U.S. House and U.S. Senate of these pieces of legislation is not the final step in the process, however. A House-Senate conference committee will be charged with reconciling the differences between the two bills, and crafting the final legislative language that goes to President Bush to be signed into law.

Medical liability pushed in Senate

ANOTHER TOP GOAL OF THE PRESIDENT’S Chicago visit—achieving medical liability reform—remains a bit more elusive. Although the Senate refused on July 9 to consider a bill putting a $250,000 cap on pain and suffering (the Patients First Act of 2003, S. 11), there is reason for hope, says CMS member and AMA Executive Vice-President Michael D. Maves, MD. According to Dr. Maves, the number of votes in favor of reform represented a four-vote increase from the previous Senate watermark. In a statement released from the AMA, he also said that key senators on both sides of the aisle have mentioned the possibility of

Continued on page 10
compromise to break the current stalemate. One has indicated that the size of the cap is on the table for discussion as a potential compromise. Dr. Maves reported that Senate Majority Leader Bill Frist (R-TN) also intends to bring up medical liability reform again later in this session, possibly as early as October.

In supporting this protracted battle, CMS urges physicians to continue educating patients about medical liability costs. Unless patients complain directly to their senators, we won’t be successful in gaining true reform. The Wall Street Journal is optimistic this issue will emerge in the next election. In fact, The New York Times reported that the American Association of Health Plans has announced it will team up with the Iowa and New Hampshire state medical societies to work toward putting malpractice changes on the agenda in the Democratic presidential primaries.

So, keep the pressure on! Write Senator Durbin a personal note on your letterhead demanding his support for medical liability reform. It’s a crucial step on the long road to victory.

You may contact Senator Richard Durbin at: 332 Dirksen Senate Office Building, Washington, DC, 20510, fax (202) 228-0400.

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Candidates for Membership

Any member having information affecting the membership of the candidates listed here should communicate at once with Membership Committee Chairman Irene Panayotou, MD, at (312) 670-2550.

### Aux Plaines
- Reishus, Scott A., DO

### Irving Park
- Ray, Raju, MD
  - Second Year
  - Narepalem, Narendra, MD

### North Side
- McCane, Stacie D., MD
  - First Year

### North Suburban
- Brasch, Joel G., MD
  - First Year
  - Chao, Yasmine, DO

### Southeastern
- Veenstra-VanderWeele, Jeremy, MD
  - Resident

### Southern Cook County
- Diloy-Puray, Milagros, MD
  - Regular

### Wood Street
- Sloan, Michael A., MD
  - Regular

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Members are invited to CMS Council meetings

We remind you that all members are invited to Chicago Medical Society Council meetings. If you are interested in observing the CMS policy-making body in action, call (312) 670-2550, ext. 322, to reserve an agenda packet. CMS members who are not Council members must obtain permission of the Chair to speak at Council meetings before the meeting convenes. When the Chair grants this permission, it will be for a specified period of time. The next Council meetings are scheduled for 7 p.m. on Tuesdays, Sept. 9, and Nov. 11, 2003. The location will be announced.
**WANTED: REAL FDA AUTHORITY OVER TOBACCO PRODUCTS**

**SMOKING ISSUE**

Despite promising in the 1998 state tobacco settlement to stop targeting kids, the tobacco companies are spending record amounts to market their deadly products—nearly $11.2 billion a year, or $30.7 million a day.


Tobacco products today remain virtually free from consumer protections such as safety testing and ingredient disclosure. There are few restrictions on tobacco marketing to youth, laws against sales to minors are poorly enforced, tobacco prevention programs are being cut and eliminated, and the tobacco industry is constantly coming up with new ways to influence kids.

That’s why CMS and the “Campaign for Tobacco Free Kids” want you to show your support for legislation empowering the FDA to stop tobacco marketing and sales to children. We need you to tell Congress that the laws should subject tobacco products to the same consumer protections, such as ingredient disclosure, product regulations, and truthful packaging and advertising, applied to other products. These common-sense protections apply to food products made by tobacco giant Philip Morris, such as Kraft Macaroni and Cheese, but not to Marlboro cigarettes made by the same company. The FDA has to approve any ingredient put into macaroni and cheese but the ammonia, formaldehyde and arsenic found in cigarettes are unregulated.

With effective authority over tobacco products, the FDA can stop these harmful and deceptive practices. Along with state and local initiatives such as comprehensive, well-funded prevention programs, cigarette tax increases, and clean indoor air measures, FDA authority is a critical component in reducing the toll that tobacco use continues to take in the United States.

**Act NOW**

Call: U.S. Senator Peter Fitzgerald, 230 S. Dearborn St., Suite 3900, Chicago IL 60604 (312) 886-3506 (www.fitzgerald.senate.gov) and your Congressman to urge them to support real FDA authority over tobacco and to block Philip Morris’ plan to enact FDA authority that further protects the tobacco industry. You can identify your Congressman by going to www.cms-docs.org or by calling (312) 269-7900.
CMS MEMBER BENEFIT

Socialize at ChicaGourmets fine-dining/lecture programs and travel

CHICAGOURMETS, THE FINE-DINING ORGANIZATION that has been endorsed by the Chicago Medical Society Service Bureau, Inc., announces upcoming dining events and programs. (All CMS members are considered members of ChicaGourmets, and will receive the ChicaGourmets discount for all events. All luncheon and dinner prices include tax, tip and wines.)

● Bice: “Una Sera en Milano”
Tuesday, Aug. 12, 6:30 p.m. reception, 7:15 p.m., dinner, 158 E. Ontario, Chicago.
Restaurateur Antonio Romano will provide a commentary on travel and wine in Italy, complimenting the five-course dinner paired with wines. Member’s price $59.

● Sinha: Private Brazilian Carnival
Saturday, Aug. 23, 7-10 P.M., at the home and garden of Sinha proprietor and chef Jorgina Pereira, 2018 W. Adams, Chicago.
Experience authentic Brazilian Cuisine in a lavish buffet; enjoy dance performance with costumes from Rio, and live Brazilian music; award winning cookbook authors will be on hand to sell and sign their works. Member’s price $55.

● TRAVEL: Barcelona & Beyond
Tour to Spain, Sept. 12-19, 2003
Spend a total of six nights in two four-star hotels, including the breathtaking Emporda Castle, in the historic towns of Bishal and the lovely Mediterranean city of Barcelona. Visit, taste and dine with top winemakers and chefs of Catalunya. Explore the backroads, culture and arts of this beautiful region while you experience a Catalunya unknown to many. The tour will be led by Ana Fabiano, authority on Spain and the wines of Spain. Price per person is $2,900. Single supplement is $385. For details, contact ChicaGourmets (see below.)

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To reserve for ChicaGourmets events, please prepay by sending in your check, and identify yourself as a CMS member. (Memberships will be verified.)
Send checks to: ChicaGourmets, Mail Boxes, Etc. PMB 347, 47 W. Division St., Chicago, IL 60610-2220.
For more details, view the ChicaGourmets web site: http://www.chicagourmets.com/

Savoring Scandinavia
Andreas Viestad, one of Scandinavia’s most esteemed food writers (and host of a culinary series this fall on PBS), spoke before a ChicaGourmets luncheon in May at Carlucci’s in Rosemont, where his authentic Norwegian recipes were served. Shown from left, are: Mary Beth Liccione, co-owner, Les Nomades, Chicago; CMS member Julian Rimpila, MD; Mr. Viestad; Beverly Rimpila; and Donald Newcomb, president, ChicaGourmets.

For further information, contact: Don Newcomb, president, ChicaGourmets, (708) 383-7543; e-mail donaldnewcomb@attbi.com.
HELPFUL RULE REVERSAL

Attention, International Medical Graduates in Illinois!

LAST YEAR, THE ILLINOIS DEPARTMENT OF Professional Regulation (IDPR) made changes to the rules governing Section 1285.95 of the Illinois Medical Practice Act. These rules stated that any applicant applying for either a permanent or temporary license who has not been engaged in active practice of medicine or enrolled in a medical program for two years prior (instead of five as previously stated) to the application for licensure in Illinois must provide documentation of professional capacity.

The International Medical Graduates Governing Council of the Chicago Medical Society and Illinois State Medical Society helped reverse this rule. After a year-long correspondence, IDPR agreed to change the required number of years after graduation from a medical program or active practice from two years to five years.

Although proof of current clinical competence was essential, we believed that a stricter time application of this requirement would have a significant impact primarily on international medical graduates. The rule remains that if applicants graduated more than five years prior to application of temporary license, they are required to demonstrate proof of clinical competence. Temporary medical applicants who have not been enrolled in a formal program of medical education, or who have been in active practice within two years immediately preceding application, are permitted to submit continuing medical education credits to satisfy the requirements for professional capacity set forth in the statute and rule. In accordance with Section 1285.95 (b) (3) of the Rules, the continuing medical education submitted may be a combination of Category 1 and Category 2. It is possible to obtain the CME without the ME number from the American Medical Association.

Category 1 CME must be recognized by the American Council on Continuing Medical Education, the American Osteopathic Association or CME in accordance with the Section 1285.110 b) 2) and c) 1) of the Rules for the Administration of the Medical Practice Act. Category 2 CME may be documented by the applicant and must meet the requirements of Section 1285.110 b) 3) of the Rules.

<table>
<thead>
<tr>
<th>Number of years out of practice or not enrolled in formal medical education</th>
<th>CME hours to be approved by unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>2-3 years prior to application</td>
<td>50 hours- may consist of: a minimum of 20 hours of Category 1 a maximum of 30 hours of Category 2</td>
</tr>
<tr>
<td>3-4 years prior to application</td>
<td>100 hours- may consist of: a minimum of 40 hours of Category 1 a maximum of 60 hours of Category 2</td>
</tr>
<tr>
<td>4-5 years prior to application</td>
<td>150 hours- may consist of: a minimum of 60 hours of Category 1 a maximum of 90 hours of Category 2</td>
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All Category 1 CME must include certificates of completion.
We hope that you find this information helpful. If you have further questions, please contact our CMS staff person InYoung Kim at (312) 670-2550, ext 328, or ISMS staff person Kate Jarvie at (312) 782-1654.

Volunteer MDs needed in Egypt

Medical and surgical specialists as well as ophthalmologists are invited to provide patient care for a one-to two-week period in a suburban Cairo hospital, affiliated with the Orthodox Church of Egypt.
For information, please contact Daniel N. Schmida, MD, at (847) 934-5556.
Office/building for sale/rent

NORTHWEST SUBURBAN-AREA MEDICAL suites available. We will do custom suite build-out for qualified medical practice. For information, call (847) 352-5000. Duval/Caruso Realtors.

WHY RENT WHEN YOU CAN OWN YOUR office? New construction—Kensington Square Office Condominiums. For sale or lease with option to buy. Located at 250 W. Kensington Rd., Mount Prospect; $340,000 and up; 1,773 sq. ft. and up. Includes common areas, nine parking spaces, heating and A/C, bathroom, electric meter, and water meter. Seller will build out for $35 per sq. ft. Contact Cecilia at PWCHR Management Inc., (847) 977-6776 or (847) 940-7149.

MIDWEST PHYSICIAN PAIN CENTER HAS office space available for primary care physician in P.M. at 3522 E. 95th St. and in A.M. and P.M. at 47th and Pulaski in Chicago. Minimum rent. Call (773) 933-0791.

NEW MEDICAL SUITES AVAILABLE APRIL '03 in the Little Village, the heart of Chicago’s Mexican community, at 26th St. near Pulaski. Rare opportunity. Fully remodeled plus new construction. Competitive rate. Call Alfonso for info or appointment (773) 762-2888.

FULLY FURNISHED AND EQUIPPED $800 sq.-ft. office building in Calumet City for sale or lease. Ideal for group practice. Call Evans at (708) 868-9458.

FOR SUBLEASE—MEDICAL OFFICE SUITE, Chatham. Friday, Saturday, Monday. August 1st. Fax (312) 427-8021.

DOCTOR’S OFFICE FOR RENT. $600 monthly, all utilities paid. 7101 W. Archer, Chicago, IL 60638. Please contact Dr. Randin at (773) 586-6535.

PRIME SPACE AVAILABLE AT THE CENTER for Holistic Medicine, located on a lovely 3/4 acre near the forest preserves in Riverwoods/Deerfield, a short distance from the Lake Cook exit of I-90. Rooms available for half or full days on our upper level, with up to 1,000 square feet on the lower level. Build to suit. Call Barrie at (847) 236-1701.

Medical practice for sale

FOR SALE—FULLY-EQUIPPED FAMILY practice center. Emergency room, x-ray, large waiting room, four exam rooms and two consultation rooms. Near LaGrange, Hinsdale, and Elmhurst Hospitals. Please reply to Box #2104, c/o Chicago Medicine, 515 N. Dearborn St., Chicago, IL 60610.


Personnel available

Experienced chiropractic physician seeks employment/association with physiatrist, orthopedic, general practitioner, etc., in salaried position possibly leading to partnership. Please reply to Box #2077, c/o Chicago Medicine, 515 N. Dearborn St., Chicago, IL 60610.

Personnel wanted

HOME PHYSICIANS, A CHICAGO MEDICAL group specializing in house calls, seeks physicians. Individuals trained in primary care/surgical debridement. Full-time/part-time. Fax C.V. to Scott Schneider at (773) 486-3548 or mail to Home Physicians, 1735 N. Ashland Ave., Chicago, IL 60622; phone (773) 292-4800; www.homephysicians.com

SPANISH-SPEAKING INTERNAL MEDICINE or family practice physician for large group practice. Call (773) 895-9695. Terms negotiable.

PEDIATRICIAN FOR GROWING MULTISPECIALTY group. Terms negotiable. (773) 895-9695.

INTERNAL MEDICINE/FAMILY PRACTICE physician needed in Arlington Heights. Must be board-certified or less than two years after residency. Fax C.V. to (847) 392-0036.

CHAIR, DEPARTMENT OF RADIOLOGY. Oak Forest Hospital of Cook County has an immediate opening for a radiology department chairperson. Requirements include: Board-certification in general radiology, training and experience in directing the mammography program, additional training and/or certification in ultrasound, nuclear medicine, CT scanning, and neuroradiology is desirable. Responsible for direction and supervision of radiologists, and other radiology staff for radiological procedures/studies under the scope of the department. Will ensure compliance with state, local, federal, IDNS, FDA, ACR, and JCAHO radiology requirements. Competitive salary and generous benefits package. Please send C.V. and cover letter to: Human Resources Services, Oak Forest Hospital of Cook County, 15900 S. Cicero Ave., Oak Forest, IL 60452. EOE.

Medical Equipment for Sale

SAVE BIG $$$: NEW AND USED EQUIPMENT. Prices as low as: Exam tables $100, EKGs $500, Midmark power tables $1500, office desks $50, plus waiting room chairs, x-ray shelving, soft goods, and more. Call (800) 553-8367.

Business services

LEE PERFECT TRANSCRIPTION OFFERS A quality, professional, personalized service. We offer: Medical and legal transcription, Internet-based transcription, HIPAA compliant audio-video tape transcription and toll-free dictation. We pick up and deliver to the city and suburbs. Lee Perfect Transcription Service, 680 N. Lake Shore Dr., Chicago (312) 664-1877; e-mail info@leeperfect.net; Web site www.leeperfect.com.

PHYSICIANS’ ATTORNEY—EXPERIENCED and affordable physicians’ legal services including practice purchases, sales and formations, partnerships and associate contracts, collection, licensing problems, credentialing, estate planning and real estate. Initial consultations without charge. Representing practitioners since 1980. Steven H. Jesser (800) 424-0060, 790 Frontage Rd., Northfield, IL 60093, sj@sjesser.com, or www.sjesser.com.